

January 6, 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I confirm that Anchor Products supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. We express our intent to implement those principles. We are committed to making the UN Global Compact Principles part of our strategy, culture, and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations. Anchor Products will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles within our culture. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. Including: A signed statement signed expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles as well as actions the company has taken to further illustrate our commitment to human rights, labor, environment, anti-corruption.

Sincerely,







